

UFCW Unions & Participating Employers Retiree Health and Welfare Plan

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (410) 683-6500
(800) 638-2972
www.associated-admin.com

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
Telephone: (301) 459-3020
(800) 638-2972
www.associated-admin.com

November 2015

Dear Non-Medicare Dependent of a Medicare Eligible Retiree:

As you were told in a letter sent to you from by SuperValu, your retiree health and welfare benefits will be provided through the UFCW Unions & Participating Employers Retiree Health and Welfare Plan beginning on January 1, 2016.

Coverage

You will have coverage through the Fund's Plan JSS2. See the enclosed Summary Plan Description ("SPD") for detailed information about the benefits available under the Plan. You must fill out the enclosed forms to enroll in Fund coverage. Once you have enrolled, you will receive an ID card from the Fund office for your medical coverage.

Cost

There will be a cost to the retiree to enroll for benefits. **The co-payment will be \$20 per month for individual coverage, \$40 per month for individual plus one, and \$60 per month for family coverage which includes the Medicare-eligible retiree and two or more dependents.** The co-payment will be deducted from the retiree's pension benefit each month unless the Fund office is notified that the retiree would prefer to submit the co-payment by check. If payment by check is chosen, the payment is due on the 25th of the month **preceding** the month for which coverage is desired (for example, March's payment would be due on February 25th).

If you have any questions, please contact the Fund Office. Welcome to the Fund. We look forward to serving you.

Sincerely,

Fund Office